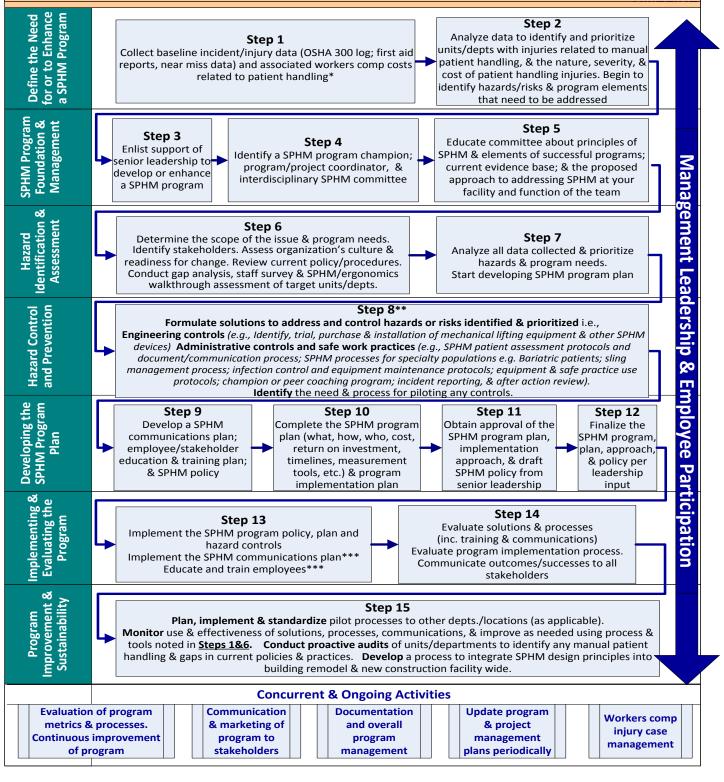
## Safe Patient Handling & Mobility (SPHM) Program Development, Implementation & Evaluation

## Suggested sequence of activities



**Note:** \***Step 1** - If SPHM injury/incidence data is not sufficient to identify the initial need to implement a program then the tools listed in Step 7 can be used to gather more data.

\*\*Step 8 is an ongoing process as some controls may take time to implement due to feasibility etc.

**\*\*\*Steps 8, 13-15** Development of hazard controls, processes & project *implementation* activities may need to occur concurrently or in a different sequence depending on facility needs and resources.

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